



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi – Affiliated to JNTUA, Anantapur
NH – 18, Nandyal, Kurnool District, Andhra Pradesh - 518501

Skill Development and Training Policy

Skill development and training plays an important role in the successful placement of the out going students of Santhiarm College of Pharmacy. The college has made this activity compulsorily to be conducted every year. A trainer from reputed training company visits the college and trains the students for a minimum of one week.

Activities done in training programs

- The trainer explains about the importance of training and skills required to successfully complete the interviews.
- Biodata preparation and important points/tips to face an interview are elaborated to the students.
- Group discussions are arranged among the students.
- Finally a mock interview is arranged for every student and score is given based on the performance. This will help the students to know where he is lagging and can be motivated to improve in that particular aspect.

For the skill development, a unique program called Forum of Innovations Skill and Human values (FISH) is designed. Hands on training programs are also conducted in this regard. Eminent persons either from industry/academics is invited to deliver a lecture on current topics and also open discussions on the same by the students is encouraged. FISH program is conducted as frequently as possible for the students of all programs.